

FITOSOIL ENVIRONMENTAL POLICY

1. Introduction

At the General Management of Fitosoil Laboratories, we recognise the importance of environmental protection and we are committed to sustainability. Our environmental policy is designed not only to minimize the impact of our operations on the environment and promote responsible practices in the use of natural resources, but also to generate a positive impact on the environment, minimizing our carbon footprint and climate change, managing waste and emissions, and minimizing energy and water consumption.

2. Objectives

- Comply with all current environmental regulations.
- Apply the best available techniques for waste reduction.
- Reduce the generation of non-hazardous waste and promote recycling.
- Promote the efficient use of energy, water and natural resources.
- Implement clean technologies and sustainable processes.
- Make decisions related to processes, purchases or any aspect related to our activity, analysing the life cycle of our services.
- To raise awareness among our employees and collaborators about good environmental practices.

3. Commitments

Waste Management: We implement strategies to reduce, reuse and recycle the waste generated in our laboratories. Apply the best available techniques for the reduction of hazardous waste and manage those that cannot be disposed of through authorised waste managers, in order to ensure that they are managed properly and with the least possible impact on our environment

Energy Efficiency: We optimize energy consumption through the use of efficient equipment and the adoption of renewable energies.

Responsible Use of Water: We control and reduce water consumption and effluents in our operations through good practices and appropriate technologies.

Pollution Prevention: We adopt measures to avoid polluting emissions into the air, water and soil, and we promote sustainable production processes and verify through an internal audit process that the commitment is fulfilled.

Transparency: Communication of significant environmental aspects to stakeholders.

Ensure an **emergency response** that minimises the impact on the environment.

4. Compliance and Oversight

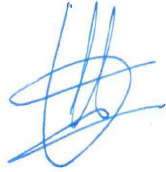
We conduct regular internal audits to ensure compliance with this policy, encourage continuous improvement through the establishment of annual targets, and work in collaboration with authorities and environmental experts.

5. Awareness and Training

We continuously train our employees in good environmental practices and promote environmental culture inside and outside the company.

6. Review and Continuous Improvement

This policy will be reviewed on a regular basis to ensure that it is in line with technological and regulatory developments, as well as the changing needs of the company and the environment.



FDO. FRANCISCO A. FERRER GONZÁLEZ

General Director of FITOSOIL